



## **Archer Athletic Association (AAA) Screening / Background Check Policy Statement**

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### **I. Statement**

Criminal background screening on Board Members, Directors and Coaches will be conducted by a third party screening company as set forth in the AAA By-Laws in an effort to protect the children who participate in organized sports and related activities associated with AAA.

### **II. Definitions**

AAA recognizes a Board Member as any adult who has either been elected or appointed by the members of this association. A Director is any person who is responsible for the business, communication, and participation of a specific sport registered with AAA. A Coach is any person who attends practices and/or games, working closely with the children and is involved in assisting the Director with his/her duties.

**The criminal background screening is mandatory, no exceptions.**

### **III. Procedure**

All candidates for the above mentioned positions must provide a copy of their driver's license to AAA as well as sign a Release Form for Criminal History which gives AAA the right to check criminal history records and verify social security numbers. Only board members of the screening committee will review data obtained, which will then be processed discreetly. All information is strictly confidential and will not be made public under any circumstances. Reasons for being declined the opportunity to participate in AAA are listed below. In some instances, factors of time may be taken into account when considering coaching eligibility (i.e. length of time since disposition of certain offenses).

A committee, chaired by the AAA Board President along with Vice President and the Director of the sport for which background check is initiated will review background check information and determine coaching eligibility. **The decision of this committee is final and may not be appealed.** All criminal history record information will be promptly destroyed at the end of each AAA season.

All Board members, directors and coaches are required to notify the screening committee immediately following an arrest or conviction of any of the listed offenses. Any board member, director, or coach, who while serving at AAA is arrested for committing an offense as listed, will immediately forfeit his/her eligibility until disposition by the courts. A conviction of an offense as listed will result in termination of eligibility as stated in the policy.



**The following is a list of offenses prohibiting an applicant from participation as a Board Member, Director or Coach under Archer Athletic Association.**

**(AAA) -- Offenses including but not limited to the following:**

**Arson**

**Assault** (including aggravated and sexual)

**Aggravated Kidnapping**

**Aggravated Robbery**

**Crimes against Children** (including abandonment, abuse, endangerment, pornography, possession or promotion of pornography, enticement, solicitation, sale or purchase of, injury to, or indecency)

**Criminal Nonsupport**

**Criminally Negligent Homicide**

**Deadly Conduct**

**Delivery of Marijuana**

**Incest**

**Manufacture of or Delivery of a controlled substance or dangerous drug**

**Any violation of a law intended to control the possession or distribution of any controlled substance or illegal drug**

**Indecent Exposure**

**Injury to Elderly or Disabled**

**Intoxication Manslaughter**

**Kidnapping**

**Manslaughter** (voluntary or involuntary)

**Murder**

**Obscenity**

**Prohibited Sexual Conduct**

**Prostitution** (including promotion of, aggravated promotion of)

**Public Lewdness**

**Rape**

**Sexual Abuse**

**Marijuana Possession\***

**DWI /DUI\***

**Theft\*\***

\*If a first offense and not currently under probation --- eligible.

Two or more violations have occurred or currently on probation --- ineligible.

\*\*Eligibility dependent upon the severity and length of time since offense occurred.